FY06 COL C.J. Reddy Leadership Conference

CLINICAL EXCELLENCE

Group 4

OBJECTIVES

- Core Competencies
- Maintaining Competencies
- Ensuring Compliance
- Standards of Care
- Problems/Issues
- Recommendations

CORE COMPENTENCIE

- What are the core competencies?
- How do we maintain them in any setting (e.g. clinic, acute care, deployment/field, administrative)?
- How do we ensure compliance?

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STANDARDS OF CARE

- JCAHO accreditation
- Chief Nurses set policy/procedures
- Evidence based practice
- Levels of practice
- National certifications (e.g. ANCC, CCRN, RNC)
- Education and training
- Standards of care are already set

STANDARDS OF CARE

"The standard of care is already set before any person gets deployed and to decrease our standard of care is not an option".

COL Julia Nelson, USAF

59th MSGS Group Chief Nurse

Lackland AFB

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PROBLEMS/ISSUES

- Lack of mentorship/leadership
- Deployment of inexperienced nurses
- Assignment to outpatient areas
- Lack of joint training
- Lack of joint standards/expectations
- Inefficient use of DOD resources
- Inconsistent exposure to high acuity

RECOMMENDATIONS

- Accelerate joint training & assignments
- Establish one joint medical department/command
- Establish joint standards of care, training platforms and education system
- Nursing grand rounds
- Tapping into DOD resources
- Developing alliances with civilian acute/tertiary care facilities

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RECOMMENDATIONS

- Proactive
- Mentorship
- Visible leadership
- Revamp career ladder (clinical nursing as field grade officer)
- Identify & outsource non-essential duties

QUESTIONS?

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